

ORDINANCE # 1993-5

An Ordinance of the Town of Fort Branch, Indiana fixing the compensation for elected officials and all appointed employees of the Town of Fort Branch and Water and Sewer Departments for the fiscal year beginning January 1, 1994 an ending December 31, 1994.

Be it ordained by the Council Members of the Town of Fort Branch, Indiana:

Section 1. The compensation of the Council President is fixed at \$5,700 per year, and the Council Members salary is fixed at \$5,100 each per year. Said compensation to be paid monthly with equal amounts from Town, Water and Sewer Departments.

Section 2. The compensation of the Clerk/Treasurer is fixed at \$20,280 per year, said compensation to be paid semi-monthly. Compensation to be paid from the following departments : Town General Fund \$2,433.60, Water Department \$8,923.20 and Sewer Dept. \$8,923.20.

Section 3. The Compensation of the Attorney of the Town of Fort Branch is fixed at \$3,465.00 per year. Said Compensation to be paid monthly with equal amounts from the Town General Fund, Water Dept., and Sewer Dept.

Section 4. The Compensation of the Town Marshal of Fort Branch is fixed at \$23,666.56 per year payable by the Town General Fund with 15% payable from the Motor Vehicle Highway Fund if necessary. Said compensation is to be paid semi-monthly. The compensation of the second Marshal of Town is fixed at \$22,452.89 per year payable as the Town Marshal's compensation. The compensation of the third and additional Marshals is fixed at \$16,000 per year payable semi-monthly. Said compensation is payable as the Town Marshal's. No additional compensation is to be paid to the Town Marshal or the Second, Third or additional Marshals under section 9 herein. Each Marshal shall work a designated shift and shall be subject to call to duty in case of emergency. Reserve police shall receive \$51.00 per day when working for the Marshal or Deputy Marshal.

Section 5. Clothing allowance for each Marshal is fixed at \$50.00 per month and payable by the Town General Fund; said allowance for each Reserve Officer (up to 3) is fixed at \$30.00 per month payable as Marshal's.

Section 6(A). The compensation for the hourly workers is fixed as follows:

Class 1	(part time labor)	per hour	\$5.25
Class 2	(full time labor leader)	per hour	\$9.11
Class 2A	(full time labor in training)	per hour	\$6.30
Class 2B	(full time labor after training)	per hour	\$7.70

Section 6(B). Said wages payable from Motor Vehicle Highway, Water & Sewer Departments. Said compensation to be paid semi-monthly. For the purpose of this section a full time worker shall be a worker engaged in an average of forty (40) hours per week or more and a worker who is hired with the anticipation that said worker will remain an employee of the Town indefinitely. The Council Members of the Town of Fort Branch shall designate which class an employee will be paid from and also what department shall pay them.

Section 6(C). Full time Certified Water Operator will receive a salary of \$28,840.00 per year with the compensation being paid from the Water Department. The operator will receive compensatory time after 50 hours per week worked. The compensation will be paid semi-monthly.

Section 6(D). The second full time Certified Water Operator (Certified Operator Assistant) will receive a salary of \$20,600.00 per year. Said salary will be paid equally from Water Department and Sewer Dept. and paid semi-monthly. The second full time Certified Water Operator will receive compensatory time after 50 hours per week worked.

Section 6(E). The full time Certified Sewer Operator will receive a salary of \$20,600.00 per year. Said compensation to be paid from Sewer Department semi-monthly. The operator will receive compensatory time after 50 hours per week worked.

Section 7. The compensation of the Office Clerk is fixed at \$7.58 per hour, payable in equal amounts from the Water and Sewer departments. Part time office employees' compensation payable equally from Water and Sewer Depts. and is fixed at \$5.25 per hour. These compensations are to be paid semi-monthly. Part Time office clerk is limited to a maximum of 50 hours per month.

Section 8. The compensation of the Town Supervisor is fixed at \$21,115.58 per year, said compensation to be paid semi-monthly with equal amounts from Town, Water and Sewer Departments. No additional compensation to be paid under Section 9 herein.

Section 9. All regular hourly paid employees of the Town of Fort Branch, including the office clerk, shall be paid for, not to exceed 4 days per year for sick leave and 4 days per year for personal leave. If these days (sick and personal) are not used during the present year they do not accumulate and cannot be carried over from one year to the next. All regular employees, including the office clerk, shall be paid for nine (9) holidays each year, providing said employees are working at the time of the holidays, namely, New Years Day, Memorial Day, July 4th, Labor Day, Good Friday, November Election Day, Veterans Day, Thanksgiving Day and Christmas Day. All regular employees, including the Office Clerk, who have worked one year will be entitled to one week vacation with pay. Those who have worked their second year will be entitled to two weeks paid vacation. Those who have worked their tenth year will be entitled to three weeks paid vacation. Those who have worked their eighteenth year will be entitled to four weeks paid vacation. Vacation time cannot be accumulated from year to year and must be taken each year. Any employee shall be entitled to any and all accrued vacation pay for the year should said employee's employment be terminated. For the above accrued vacation pay to be paid, two weeks notice must be given before termination except when termination is from employees death or termination is by action of the Council Members. A regular employee is an employee who works an average of forty (40) hours per week and who was hired for an indefinite term of employment.

Section 10. Health, Life and Disability Insurance coverage shall be available to all regular employees of the Town of Fort Branch, Water and Sewer Departments and the employees of these departments.

Section 11. The compensation of the Park Supervisor is fixed at \$6.13 per hour, said compensation to be paid semi-monthly. The compensation for the Assistant Supervisor is fixed at \$5.49 per hour, said compensation to be paid semi-monthly.

Section 12. The compensation of the Fire Chief is fixed at \$1,440 per year. The compensation of the Assistant Fire Chief is fixed at \$1,320 per year. Said Compensations to be paid monthly. One half of the Compensation per year is paid by the Town, the other half by the Township Trustee of Union Township. The compensation of the Volunteer members of the Fort Branch/Union Township Volunteer Fire Department is fixed at \$15.00 per fire run. Compensation for fire runs to be paid quarterly, one-half to be paid by the Town of Fort Branch and one-half to be paid by the Union Township Trustee. The said compensation of each fireman per each fire run made shall not apply to the Fire Chief and Assistant Fire Chief of the Volunteer Fire Dept. Annually during the month of December, Volunteer Fireman's runs to the Township shall be reviewed. If the General Fund's appropriation to compensate the firemen has sufficient funds available at the close of the fiscal year, the firemen shall be allowed \$25.00 for each run lasting two (2) hours or over with this compensation to include the normal compensation of \$15.00 per fire run. Compensation is to be paid one-half by the Town of Fort Branch and one-half by the Union Township Trustee.

Section 13. The Group Leader's compensation is fixed at \$20,600 per year. Said Compensation to be paid from Motor Vehicle Highway Fund, Water and Sewer Departments. Compensation to be semi-monthly. The Group Leader's hours shall be set at 40 per week with compensatory time for all hours over 50 hours per week.

Section 14. All Ordinances in conflict herewith are hereby repealed.

PASSED AND ADOPTED by the Council of the Town of Fort Branch, Indiana, this 7 day of July, 1993.

COUNCIL OF THE TOWN OF FORT BRANCH INDIANA

Gerald L. Bledsoe  
Gerald L. Bledsoe, President

Donald C. Robinson  
Donald C. Robinson, Council Member

Ray O. Falls  
Ray O. Falls, Council Member

ATTEST: Gregory A. Perkins  
Gregory A. Perkins, Clerk Treasurer