

ORDINANCE NO. 2004-4

AN ORDINANCE OF THE TOWN OF FORT BRANCH,
INDIANA, FIXING THE COMPENSATION FOR
ELECTED OFFICIALS AND ALL APPOINTED
EMPLOYEES OF THE TOWN OF FORT BRANCH,
WATER AND SEWER DEPARTMENT FOR THE FISCAL YEAR
BEGINNING JANUARY 1, 2005 AND ENDING DECEMBER 31, 2005

BE IT ORDAINED BY THE COUNCIL MEMBERS OF THE TOWN OF FORT
BRANCH, INDIANA:

SECTION 1: The compensation of the Council President is fixed at \$7,800.00 per year, and the Council Member's salary is fixed at \$7,200.00 each per year. Said compensation to be paid monthly with equal amounts from the Town, Water and Sewer Departments.

SECTION 2: The compensation of the Clerk-Treasurer is fixed at \$28,857.03 per year, said compensation is to be paid bi-weekly. The compensation is to be paid by the following Departments: \$3,462.84 per year to be paid by the Town General Fund, \$12,697.09 to be paid by the Water Department, and \$12,697.09 to be paid by the Sewer Department. The compensation is to be paid by the following Departments: 12% to be paid by the Town General Fund, 44% to be paid by the water department, and 44% to be paid by the sewer department.

SECTION 2(A): The Compensation of the Clerk Treasurer consultant is fixed at \$12.29 per hour, said compensation to be paid monthly. The compensation is to be paid by the following Departments: 12% to be paid by the Town General fund, 44% to be paid by the water department, and 44% to be paid by the sewer department.

SECTION 3: The compensation of the Attorney of the Town of Fort Branch is fixed at \$6,000.00 per year, said compensation to be paid monthly with equal amount from the Town General Fund, Water and Sewer Departments. Attorney will bill Town.

SECTION 4: The compensation of the Town Marshal of Fort Branch is fixed at \$32,695.44 per year payable by the Town General Fund, said compensation is to be paid bi-weekly. The compensation of the second Marshal of Town is fixed at \$30,724.50 per year payable by the Town General Fund, said compensation is to be paid bi-weekly. The compensation of the third and additional Marshals is fixed at \$27,935.98 per year payable by the Town General Fund, said compensation is to be paid bi-weekly. No additional compensation is to be paid to the Town Marshal or the Second, Third or additional Marshals under Section 9 herein. Each Marshal shall work a designated shift and shall be subject to call to duty in case of an emergency. There shall be no more than five Reserve Police Officers, who are volunteers and shall work as determined by the officer in charge. The reserve officers shall receive a clothing and equipment allowance as set out in Section 5 below, and the reserve officers shall receive no other compensation.

SECTION 5: Clothing and equipment allowance for each full time Marshall is fixed at \$75.00 per month, payable by the Town General Fund. The clothing and equipment allowance shall be paid directly to the Vendor from whom equipment or clothing are purchased. Any unused amount of any Marshal's clothing and equipment allowance at the end of the year shall be paid to that Marshal. The clothing and equipment allowance for each reserve officer is fixed at \$75.00 per month, payable by the Town General Fund. The clothing and equipment allowance shall be paid directly to the Vendor from whom uniforms are purchased. Any unused amount of any reserve officer's clothing and equipment allowance at the end of the year shall not be carried over to the next year. However, any unused amount of any reserve officer's clothing and equipment allowance will accrue from month-to-month until the end of the year.

Each new full time Marshal and each new reserve police officer shall receive an initial clothing and equipment allowance of \$250.00. The clothing and equipment allowance shall be paid directly to the Vendor from whom uniforms are purchase. Any unused amount of an initial clothing and equipment allowance at the end of 180 days shall not be carried over.

SECTION 6 (A): The compensation for the hourly workers is fixed as follows:

Class 1 (part time labor)	a minimum of \$6.72 per hour and a maximum of \$7.84 per hour
Class 2B (full time labor)	a minimum of \$7.66 per hour and a maximum of \$9.96 per hour

SECTION 6 (B): Said wages payable from Motor Vehicle Highway, Water & Sewer Departments. Said compensation to be paid bi-weekly. For the purpose of this section a full time worker shall be a worker engaged in an average of forty (40) hour per week or more and a worker who is hired with the anticipation that said worker will remain an employee of the Town indefinitely. The Council Members of the Town of Fort Branch shall designate which class an employee will be paid and also what department shall pay them.

SECTION 6 (C): Full time Certified Water Operator will receive a salary of \$39,234.51 per year with the compensation being paid bi-weekly from the Water Department. The operator will receive compensatory time after 40 hours per week worked.

SECTION 6 (D) Full Time Certified Sewage Treatment Plant Operator will receive a salary of \$30,955.68 per year, with the compensation being paid bi-weekly from the Sewer Department. The operator will receive compensatory time after 40 hours per week worked.

SECTION 6 (E) The Group Leader or General Maintenance, Sewer, Street, Water and Park Supervisor's compensation is fixed at \$29,580.00 per year. Said compensation to be paid from Motor Vehicle Highway Fund, Water, Park and Sewer Department. Said

compensation is to be paid bi-weekly. The Group Leader's hours shall be set at 40 hours per week with compensatory time for all hours over 40 hours per week.

SECTION 7: The compensation of the Office Clerk is a minimum of \$7.43 and a maximum of \$11.74 per hour, payable in equal amounts by the Water and Sewer Departments. Part time office employee compensation payable equally by Water and Sewer Departments, is a minimum of \$6.72 and a maximum of \$7.84 per hour. These compensations are to be paid bi-weekly.

SECTION 8: All full-time employees of the Town of Fort Branch, including the Office Clerk are subject to the Town of Fort Branch Personnel Handbook dated the ___ day of _____, 2004, and all revisions and amendments thereafter.

SECTION 9: Health, Life and Disability Insurance coverage shall be available to all full-time employees of the Town of Fort Branch Water and Sewer Departments.

SECTION 10: The compensation of the Park Supervisor is fixed at \$7.94 per hour, said compensation to be paid bi-weekly. The compensation for the part time Park Labor is a minimum of \$6.72 and a maximum of \$7.16 per hour, said compensation to be paid bi-weekly.

SECTION 11: The custodian's compensation is fixed at \$159.12 per month payable monthly. The custodian's compensation shall be subject to the normal payroll and withholding taxes.

SECTION 12: All Ordinances in conflict herewith are hereby repealed.

SECTION 13: This Ordinance shall be in force and effect beginning January 1, 2005.

PASSED AND ADOPTED by the Council of the Town of Fort Branch, Indiana, this 18th day of August, 2004.

COUNCIL OF THE TOWN OF FORT BRANCH, INDIANA

Gerald L. Bledsoe
GERALD L. BLEDSOE, PRESIDENT

Ray O. Falls
RAY O. FALLS, COUNCILMAN

Christopher J. Mosby
CHRISTOPHER J. MOSBY, COUNCILMAN



ATTEST:
(SEAL)
Lori Haley
LORI HALEY, CLERK-TREASURER