

**ORDINANCE NO. 2007-13**

**AN ORDINANCE OF THE TOWN OF FORT BRANCH,  
INDIANA, FIXING THE COMPENSATION FOR  
ELECTED OFFICIALS AND ALL APPOINTED  
EMPLOYEES OF THE TOWN OF FORT BRANCH,  
WATER AND SEWER DEPARTMENT FOR THE FISCAL YEAR  
BEGINNING JANUARY 1, 2008 AND ENDING DECEMBER 31, 2008**

**BE IT ORDAINED BY THE COUNCIL MEMBERS OF THE TOWN OF FORT  
BRANCH, INDIANA:**

**SECTION 1 :** The compensation of the **Council President** is fixed at \$7,800.00 per year, and the **Council Members** salary is fixed at \$7,200.00 each per year. Said compensation to be paid monthly with equal amounts from the Town, Water and Sewer Departments.

**Section 2:** The compensation of the **Clerk-Treasurer** is fixed at \$30,623.31 per year, said compensation is to be paid biweekly. The compensation is to be paid by the following departments: 12% to be paid by the Town General Fund, 44% to be paid by the water department, and 44% to be paid by the sewer department.

**Section 3:** The compensation of the **Deputy Clerk Treasurer** is fixed at a rate no less than \$8.50 per hour and not more than \$13.04 per hour, said compensation to be paid biweekly. The compensation is to be paid by the following departments: 12% to be paid by the Town General Fund, 44% to be paid by the water department, and 44% to be paid by the sewer department.

**Section 4:** The compensation of the Attorney of the Town of Fort Branch is fixed at \$6,000.00 per year, said compensation to be paid monthly with equal amount from the Town General Fund, Water and Sewer departments. Attorney will bill Town.

**Section 5:** The compensation for the **Town Marshal** of Fort Branch is fixed at a rate of no less than \$26,696.67 per year and not more than \$34,696.67 per year payable by the Town General Fund, said compensation is to be paid bi-weekly. The compensation of the **First Deputy Town Marshal** of the Town is fixed at a rate of no less than \$24,605.09 per year and not more than \$32,605.09 per year payable by the Town General Fund, said compensation is to be paid bi-weekly. The compensation of the **Second Deputy Town Marshal** and additional Marshals is fixed at a rate of no less than \$21,645.88 per year and not more than \$29,645.88 per year and payable by the Town General Fund, said compensation is to be paid bi-weekly. No additional compensation is to be paid to the Town Marshal or the First, Second, or additional Deputies under Section 9 herein. Each Marshal shall work a designated shift and shall be subject to call to duty in case of an emergency. There shall be no more than five Reserve Police Officers, who are volunteers and shall work as determined by the officer in charge. The reserve officers shall receive a clothing and equipment allowance as set out in Section 6 below, and the

reserve officers shall receive no other compensation. Full Time Officers will receive compensatory time at the rate of one and one-half (1½) times for the time worked after their scheduled 12 hour shift.

**Section 6:** Clothing and equipment allowance for each full time Marshall is fixed at \$75.00 per month, payable by the Town General Fund. The clothing and equipment allowance shall be paid directly to the officer. A 1099 will be issued to the officer. The clothing and equipment allowance for each reserve officer is fixed at \$125.00 per month, payable by the Town General Fund. The clothing and equipment allowance shall be paid directly to the reserve officer. A 1099 will be issued to the officer.

Each new full time Marshal and each new reserve police officer shall receive an initial clothing and equipment allowance of \$260.10. The clothing and equipment allowance shall be paid directly to the officer.

**Section 7 (A) :** The compensation for the **hourly workers** is fixed as follows:

Class 1 (part time labor) a minimum of \$6.99 per hour and a maximum of \$10.00 per hour

Class 2B(full time labor) a minimum of \$7.97 per hour and a Maximum of \$11.57 per hour

**Section 7 (B) :** Said wages payable from Motor Vehicle Highway, Water & Sewer Departments. Said compensation to be paid bi-weekly. For the purpose of this section a full time worker shall be a worker engaged in an average of forty (40) hours per week or more and a worker who is hired with the anticipation that said worker will remain an employee of the Town indefinitely. The Council Members of the Town of Fort Branch shall designate which class an employee will be paid and also what department shall pay them.

**Section 7 (C) :** The compensation for the **Full Time Certified Water Operator** is fixed at a rate of no less than \$25,000.00 per year and no more than \$41,635.97 per year payable out of the Town of Fort Branch Water Operating Fund, said compensation will be paid bi-weekly. The operator will receive compensatory time after 8 hours a day worked.

**Section 7 (D) :** The compensation for the **Full Time Certified Sewage Treatment Plant Operator** is fixed at a rate of no less than \$25,000.00 per year and no more than \$32,850.42 per year payable out of the Town of Fort Branch Sewer Operating Fund, said compensation will be paid bi-weekly. The operator will receive compensatory time after 8 hours a day worked.

**Section 7 (E) :** The compensation for the **Junior Full Time Water/Sewer Laborer** is fixed at a rate of no less than \$25,000.00 per year and no more than \$25,800.00 per year payable 50% out of the Town of Fort Branch Water Operating Fund

and 50% out of the Town of Fort Branch Sewer Operating Fund, said compensation will be paid bi-weekly. The laborer will receive compensatory time after 8 hours a day worked.

**Section 7 (F) :** The **Group Leader** of General Maintenance, Sewer, Street, Water and Park Supervisor's compensation is fixed at a rate of no less than \$25,000.00 per year and no more than \$31,390.53 per year. Said compensation to be paid bi-weekly from Motor Vehicle Highway Fund, Water Operating Fund, and Sewer Operating Fund. The Group Leader's hours shall be set at 40 hours per week with compensatory time for all hours over 8 hours a day.

**Section 8:** The compensation of the **Office Clerk** is fixed at a rate of no less than \$7.88 per hour and no more than \$12.45 per hour, payable bi-weekly in equal amounts by the Water and Sewer Operating Funds. Part time office help compensation is fixed at a rate of no less than \$6.99 per hour and no more than \$8.32 per hour, payable bi-weekly in equal amounts by the Water and Sewer Operating Funds.

**Section 9:** All full-time employees of the Town of Fort Branch, including the Office Clerk are subject to the Town of Fort Branch Personnel Handbook and all revisions and amendments thereafter.

**Section 10:** Health, Life and Disability Insurance coverage shall be available to all full-time employees of the Town of Fort Branch.

**Section 11:** The compensation for the **Part Time Park Labor** is fixed at a rate of no less than \$6.99 per hour and no more than \$10.00 per hour, said compensation to be paid bi-weekly out of the Park Fund.

**Section 12:** The Custodians compensation is fixed at a rate of \$168.86 per month payable monthly. The custodians compensation shall be subject to the normal payroll and withholding taxes.

**Section 13:** All ordinances in conflict herewith are hereby repealed.

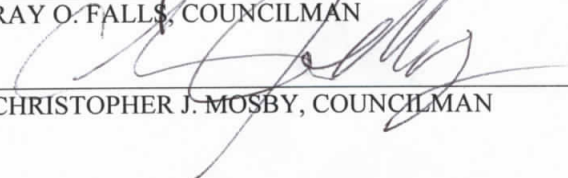
**Section 14:** This ordinance shall be in force and effect beginning January 1, 2008.

**PASSED AND ADOPTED by the Council of the Town of Fort Branch, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2007.**

**COUNCIL OF THE TOWN OF FORT BRANCH, INDIANA**

  
\_\_\_\_\_  
GERALD L. BLEDSOE, PRESIDENT

  
\_\_\_\_\_  
RAY O. FALLS, COUNCILMAN

  
\_\_\_\_\_  
CHRISTOPHER J. MOSBY, COUNCILMAN



ATTEST:

(SEAL)

  
\_\_\_\_\_  
STACY ELPERS, CLERK TREASURER